The Marketplace for Film, Television, and Other Audiovisual Writers

TOTAL EARNINGS AND EMPLOYMENT

Employment and earnings under WGAw contracts both increased in 2005. Earnings grew for the fourth year in a row, reaching an all-time high. Employment grew for the second year in a row, yet is still shy of the highest year of employment, which had come in 2000.

Total earnings of \$910.0 million topped last year's \$866.5 million by a strong 5.0 percent increase. The growth in total earnings since the one-year decline in 2001 has totaled 15.6 percent.

The 4,437 writers employed in 2005 was 1.5 percent higher than last year's 4,370. It falls 5 percent lower than the highest year of employment under WGAw contracts in 2000, when 4,670 writers were employed. Statistics last year illustrated the impact of reality television when the loss of 19 WGA-covered series in the 2004-2005 season cost approximately 300 jobs on television series in just one year. The 2005-2006 season saw a rebound in fully scripted comedy and drama

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|---------------------------------------|------------|----|
| | | 44 |
| TOTAL EARNINGS UNDER WGAW CONTR | / <u> </u> | |

| | (Millions of \$) | |
|------|-------------------|-------------------|
| YEAR | TOTAL EARNINGS | PERCENT CHANGE |
| 2000 | 794.0 | |
| 2001 | 787.2 | -0.9% |
| 2002 | 815.9 | +3.7% |
| 2003 | 847.4 | +3.9% |
| 2004 | 866.5 | +2.3% |
| 2005 | 910.0 | +5.0% |

Source: WGAw Records. Note: Prior year figures are updated to include late-reported information.

series, with many mid-season series helping to recoup that lost work. Those jobs, and more, were regained in series employment.

MEMBERSHIP STATISTICS

Guild membership rules have functioned to keep the Current/Active membership at a fairly steady level in recent years. In April 2005, the Guild had 7,313 Current/Active members, a number consistent with the recent past. The number can move up or down by as many as 400 members when a

| NUMBER OF WGAW MEMBERS EMPLOYED | | | | | | | | |
|---------------------------------|-------------------|-------------------|----------------------|-------------------|---------------------|--|--|--|
| YEAR | TOTAL Employed | PERCENT CHANGE | MEMBERS REPORTING | PERCENT CHANGE | PERCENT EMPLOYED | | | |
| 2000 | 4,670 | | 9,194 | | 51% | | | |
| 2001 | 4.582 | +1.9% | 8,995 | -2.2% | 51% | | | |
| 2002 | 4,404 | -3.9% | 8,569 | -4.7% | 51% | | | |
| 2003 | 4,372 | -0.4% | 8,284 | -3.3% | 53% | | | |
| 2004 | 4,370 | +0.4% | 8,160 | -1.5% | 54% | | | |
| 2005 | 4,437 | +1.5% | 8,052 | -1.3% | 55% | | | |

Source: WGAw Record. Note: Prior year figures are updated to include late-reported information.

dues enforcement effort moves members temporarily to "In-Arrears" status. The number of writers in the Associate and Post-Current statuses has grown consistently in the recent past. The Guild now has caucuses for writers in animation, independent film, nonfiction and new media. Writers eligible to join a caucus who are not already members of the Guild join with associate member status. Prior to 2002, Post-Current status had a limited term. Since that limit was removed, the number of members opting for that status over Emeritus status has increased slightly.

EARNINGS & EMPLOYMENT BY WORK AREA

The season-to-season increase in television employment mentioned above is masked in the reporting here, which is tabulated on a calendar-year basis. By this count the number of writers reporting television employment in calendar 2005 was 3,254, fairly consistent with employment levels over the last four years. Employment in television in 2000 and 2001 had been about 5 percent higher than this recent plateau level.

NUMBER OF GUILD MEMBERS BY MEMBERSHIP CATEGORY

| "Active" Status | | | | | | | | |
|-----------------|-----------|---------|---------|--|--|--|--|--|
| YEAR | ASSOCIATE | CURRENT | CURRENT | | | | | |
| 2000 | 391 | 8,409 | 706 | | | | | |
| 2001 | 371 | 8,349 | 868 | | | | | |
| 2002 | 336 | 7,723 | 1,127 | | | | | |
| 2003 | 400 | 7,391 | 1,323 | | | | | |
| 2004 | 452 | 7,628 | 1,385 | | | | | |
| 2005 | 576 | 7,371 | 1,428 | | | | | |
| 2006 | 642 | 7,313 | 1,478 | | | | | |
| | | | | | | | | |

Source: WGAw Records, April each year. Since 2002, the Guild Constitution has permitted members to remain in the Post-Current category indefinitely by paying an annual service fee. The Associate category includes members of WGAw caucuses.

Earnings in television grew 6.2 percent in 2005, to the fourth all-time high in a row. Note that these figures, which are based on earnings reported for dues purposes, do not fully reflect the above-scale amounts paid, including such amounts paid for series employment. These rates have been under significant pressure in recent years, so total earnings including overscale writer-producer fees may have declined in recent years.

NUMBER OF WRITERS EMPLOYED BY AREA OF WORK

| YEAR | YEAR TV | | Scr | EEN | OTHER | | |
|------|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|--|
| | Number Employed | PERCENT CHANGE | Number Employed | PERCENT CHANGE | Number Employed | PERCENT CHANGE | |
| 2000 | 3,558 | | 1,862 | | 92 | | |
| 2001 | 3,473 | -2.4% | 1,898 | +1.9% | 87 | -5.4% | |
| 2002 | 3,248 | -6.5% | 1,843 | -2.9% | 69 | -20.7% | |
| 2003 | 3,217 | -1.0% | 1,869 | +1.4% | 65 | -5.8% | |
| 2004 | 3,225 | +0.3% | 1,840 | -1.6% | 75 | +15.4% | |
| 2005 | 3,254 | +0.9% | 1,898 | +3.2% | 64 | -14.7% | |
| | | | | | | | |

Source: WGAw Records. Note: Prior year figures are updated to include late-reported information. The work area figures add up to more than the Total Employment figure due to members working in more than one work area during a year.

Employment in screen grew 3.2 percent in 2005, reaching the same level as the recent high point for screen employment in 2001, but still about 1 percent lower than the highest level reached in 1998 when 1,919 writers reported screen earnings. Screen earnings grew 3.8 percent in 2005, to a new all-time high of \$449.7 million.

EARNINGS TRENDS

2005

2005

For the first time in at least five years, earnings grew more at the bottom and middle of the

earnings ranking than at the top. The top 5 percent of writers saw their earnings grow 1.6 percent; the highest-paid 255 writers saw their earnings level increase 4.0 percent. In contrast, the median earnings level grew 6.8 percent and the earnings for the 25th percentile writer grew 10.4 percent. This modest boost at the lower end of the pay scale does not significantly flatten earnings, of course. The median earnings topped \$100,000 in 2005, but the 75th percentile earnings was almost 2.5 times that, at \$248,769.

S2.7

+12.5%

| | TOTAL EA | RNINGS UNI | DER WGAW C | ONTRACTS BY | AREA OF W | ORK |
|------|-------------------|-------------------|-------------------|-------------------|----------------|-------------------|
| Year | r | ΓV | Scri | EEN | 0 | THER |
| | MILLIONS OF \$ | PERCENT CHANGE | MILLIONS OF \$ | PERCENT CHANGE | MILLIONS OF \$ | PERCENT CHANGE |
| 2000 | \$399.9 | | \$391.5 | | \$2.6 | |
| 2001 | \$397.4 | -0.6% | \$387.3 | -1.1% | \$2.5 | -3.9% |
| 2002 | \$402.8 | +1.4% | \$411.4 | +6.2% | \$1.7 | -32.0% |
| 2003 | \$413.9 | +2.8% | \$431.7 | +4.9% | \$1.8 | +5.9% |
| 2004 | \$430.9 | +4.1% | \$433.2 | +0.4% | \$2.4 | +33.3% |

+3.8%

\$248,769

+4.0%

\$685,380

+1.6%

\$449.7

Source: WGAw Records. Note: Prior year figures are updated to include late-reported information.

+6.2%

\$457.6

| | Lowest-Paid 25% of the working members earned less than | | memb | e working ership less than | Highest-P. of the worki earned m | ng members | Highest-F of the work earned m | ing writers |
|------|---|-------------------|-----------|----------------------------------|--|-------------------|--------------------------------------|-------------------|
| | 25TH PERCENTILE | PERCENT CHANGE | Median | PERCENT CHANGE | 75TH PERCENTILE | PERCENT CHANGE | 95TH PERCENTILE | PERCENT CHANGE |
| 2000 | \$31,111 | | \$88,109 | | \$208,299 | | \$558,561 | |
| 2001 | \$27,989 | -10.0% | \$88,500 | +0.4% | \$216,833 | +4.1% | \$566,901 | +1.5% |
| 2002 | \$30,000 | +7.1% | \$89,500 | +1.1% | \$223,842 | +3.2% | \$633,334 | +11.7% |
| 2003 | \$34,043 | +13.5% | \$96,690 | +8.0% | \$228,792 | +2.2% | \$647,500 | +2.2% |
| 2004 | \$35,078 | +3.0% | \$100,000 | +3.4% | \$239,138 | +4.5% | \$674,607 | +4.2% |

EARNINGS TRENDS AT DIFFERENT EARNINGS LEVELS (ALL WORK AREAS)

Source: WGAw Records. Note: Prior year amounts are updated to include late-reported information.

\$38,740 +10.4% \$106,756 +6.8%