Dear Friends and Colleagues,

Salaam. Shalom. Selam. Marhaba. Barev.

We're the new WGAW Middle Eastern Writers Committee. We formed this committee primarily on the basis of one disappointing fact. As reported in the <u>WGAW Inclusion Report of 2020</u>, Middle Eastern writers are dead last, making up only 0.3% of employed writers. You read that right.

0.3%.

That's pretty close to 0%. Because of this, we find ourselves at a cultural inflection point, and we're asking for your allyship to improve this number. Identifying the problem is the first step – taking action is what should follow. Many members of our committee may not currently be on your radar. To access a database of self-identified Middle Eastern writers in the WGA, click <u>here</u>.

Reach out to us. Get to know our work. And most of all, take more chances on us to both tell our own stories and contribute to the ones being crafted in writers rooms all over town. How can we get in the rooms to tell other stories if we're not even being hired to tell our own? We can be successful and entertaining too. Just ask Hulu and A24 who produce *Ramy*, 3 Arts Entertainment and TBS who produce *Chad*, or Berlanti, Warner Bros. and The CW who produce *DC's Legends of Tomorrow*, which features two MENA leads.

This current trend tells us that nuanced stories with intimate knowledge about real, Middle Eastern people and their families are wanted in the mainstream. Unfortunately, these stories are typically few and far between. We're often branded as one-dimensional, naïve foreigners with funny accents, stereotypical, shady businesspeople, and too often, our identities seem to be intrinsically tied to the War on Terror and being America's number one enemy.

But we hope that through diversifying our storytelling and creating a larger community within the industry, we can find our common ground and together cultivate more positive and nuanced representations of MENA cultures on TV and the big screen.

We all want to see change. But we know we can't do it alone. So, let's keep this conversation going. We look forward to partnering with you, ensuring that our voices are heard and that we're represented across the industry. Feel free to reach our Committee directly through our WGAW Inclusion & Equity staff <u>liaison</u>.

In solidarity,

Abdi Nazemian Abdullah Saeed Allyson Philobos Annie Wood Anya Meksin

Aram Spencer Porter Arun K. Vir Ben Deeb **Bisanne Masoud** Cameron Ali Fay Cameron Porsandeh **Cherien Dabis Christine Roum** Dana Farahani Daria Polatin Debbie Jhoon Denise Harkavy Derek Asaff Dylan Tanous Emily Eslami Eric Nazarian Evan Mirzai Hadi Nicholas Deeb Iden Baghdadchi John Aboud John Hibey Joie Botkin Kamon Naddaf Kinan Copen Laura Shamas Lewis Sarmed Alsamari Mano Agapion Max Botkin Maytha Alhassen Mike Dow Mitra Jouhari Mona Mira Moujan Zolfaghari Nastaran Dibai Paiman Kalayeh Patrick Moss Ramin Bahrani Sabine El Gemayel Sahar Jahani Sam Esmail Samuel V. Franco

Sara Saedi Shea Mirzai Siavash Farahani Stephanie K. Smith Tamara Farsadi Taylor Hamra Ursula Taherian Zach Koepp