The Member Organizing Department is currently seeking qualified applicants for the position of Representative/Organizer. This position is a full time, exempt (salaried) position with full benefits. This is a Grade 12. Compensation will be commensurate with experience.

The Representative/Organizer is responsible for activating Guild members to support the priorities of the elected Board of Directors, increase the Guild’s leverage and expand the Guild’s jurisdiction. This position is an exciting challenge for a skilled organizer interested in building member power in a landscape of corporate consolidation and technological change. You will join a dedicated and experienced team of Guild leaders and staff as we prepare for the challenges of our upcoming 2023 contract campaign.

ESSENTIAL FUNCTIONS
- Articulate the Guild’s goals and strategy, and educate members and potential members about the Guild, contracts, organizing, and their labor rights.
- Identify, recruit, develop and engage strategic member leaders through the Guild’s Captains Program; support member working groups; recruit and develop writer organizing committees.
- Work with members and other WGAW staff to effectively enforce contracts, expand Guild coverage, and increase members’ leverage.
- Plan and implement campaigns that support the Guild’s key priorities including collective bargaining, organizing, contract enforcement, public policy, new member education and inclusion & equity.
- Strategize with members to develop and implement collective responses to work-related problems not addressed by current collective bargaining agreements.
- Provide insights and regular reports to staff and Guild leaders about writers’ concerns, priorities, and work issues.

OCCUPATIONAL QUALIFICATIONS
At least five years of experience representing and organizing professional and/or freelance employees. Candidates with more experience are highly encouraged to apply. Excellent communication and public speaking skills. Experience with internal organizing campaigns including leading meetings. Contract campaign and strike experience preferred. Experience training members for activism and leadership. General knowledge of labor contract principles and labor law and ability to assimilate, frame and communicate enforcement issues. Must be able to work with limited supervision, have superior discretion and regularly exercise independent judgment. Must have excellent time management skills and ability to think and plan strategically. Must have the ability to navigate complex political waters, including dealing with dynamic priorities. Proficiency in Excel and MS Word. Valid California driver’s license and reliable insured automobile for business use will be required. Ability to travel locally and work weekends and evenings as required. Knowledge of the entertainment industry a plus.
 PHYSICAL REQUIREMENTS
This person should be able to occasionally lift and carry 25 pounds, bend, stoop, reach, sit, twist, move arms, wrists and fingers and travel to meetings outside the Guild.

 MENTAL REQUIREMENTS
Must have the ability to comprehend and interpret bargaining agreements, perform activities on schedule, maintain regular attendance and punctuality and interact with others professionally and with discretion. Must have the ability to multi-task and remain calm and focused under pressure. Must be able to drive a car.

ENVIRONMENTAL CONDITIONS
When driving, may require some exposure to hazardous equipment or machines. Very low exposure to noise, dust, gas, odors, fumes while on-site.